



SOCIETÀ INTERNAZIONALE LUBRIFICANTI S.p.A.

Policy for the Environment

SLI S.p.A. is aware that in a complex business scenario, the competitive advantage of companies is given by the ability to innovate themselves and provide value to their Customers, guaranteeing products and services able to fully meet their expectations in compliance with the regulations and safeguarding Environment.

SLI S.p.A. intends to consolidate and develop its business having acknowledged the relevance of the environmental issues, the continuous technological evolution, the increasingly attentive and punctual needs of the market, of the Customers, of the Organization itself and of stakeholders, the growing sensitivity of people and the community and on the basis of the pre-emptively and periodically assessed risk. **SLI S.p.A.** intends to do so through an environmental management system based on the application of a process of continuous improvement.

For this purpose, **SLI S.p.A.** has defined the following strategic objectives of its environmental policy, consistent with the analysis of the context and business strategies, which are expressed in:

- **RESPONSE TO CUSTOMER NEEDS** through:
 - Satisfaction of the customers, end users and all interested parties, taking into account their needs, evaluating the associated risks and opportunities and taking concrete actions to achieve the goal;
 - Acquisition of new customers.

- **TRAINING AND RESOURCES**, which form the basis for achieving the environmental goals. Staff training, their motivation, the availability of adequate resources (plants, machinery and materials), and the selection of qualified suppliers constitute the strength for achieving the environmental goals. The key aspects in human resource training are:
 - Culture, (understood as a change of mentality regarding issues concerning the Environment);
 - Attitude (i.e. the approach towards the environment and interpersonal relationships);
 - Professionalism (as basic and specific knowledge of individual activities);
 - Action (the ability to carry out their duties independently).

- **STRATEGY AND IMPROVEMENT**: **SLI S.p.A.** defines the objectives for the Environment, which are reviewed on an annual basis to verify their relevance and effectiveness for the purpose of continuous improvement and revision of its policy. The goals are achieved only with the collaboration of all company functions and with the involvement of suppliers. In this sense, continuous improvement is fundamental, and it can be achieved through:
 - The continuous commitment to the environment, always aiming at pollution prevention;
 - The training, awareness, awareness and involvement of its staff, suppliers and collaborators, stakeholders, and all relevant interested parties so that they implement environmentally sound operational behaviors;
 - The improvement of the environmental efficiency of the activity in order to contain and minimize the environmental impact also deriving from involuntary changes (new pollutants, new risks and environmental consequences);
 - The creation of products that comply with the legislative requirements and increasingly compatible with the environmental context on the basis of the risks pre-emptively and periodically assessed so that the Environmental Management System can be considered compliant with the standard.

SLI S.p.A. also considers the protection of the resources and the respect for the environment as essential fulcrums for the quality of life and eco-sustainable development. For this purpose, the company considers it is essential to pursue:

- **A CONTINUOUS COMPLIANCE WITH COMPLIANCE OBLIGATIONS**, through:
 - An environmental management system, which ensures the compliance with the legal requirements and their updates in its processes, products and services, through a continuous and constant monitoring of the applicable requirements.

- **AN ENVIRONMENTAL MANAGEMENT POLICY**, with:
 - The control and monitoring of energy consumption and natural resources, aimed at their containment and / or reduction;
 - The management of industrial residues, minimizing their generation and optimizing the collection to favor the external recycling of the same;
 - Periodic monitoring of atmospheric emissions;
 - The implementation of measures to prevent environmental accidents and, in case of occurrence, the assurance of an adequate response, through a careful management of the emergencies;
 - The control and monitoring of the integrity of the plants in order to prevent environmental pollution.

SLI S.p.A. believes that the statements contained in this policy are appropriate to the nature and scale of the impacts of its business.

The policy is documented, implemented and kept active through the periodical review of the Management System and is updated whenever substantial changes in the processes / activities occur.

The policy is communicated to all people who work at and for **SLI S.p.A.** at all levels and with different contractual forms and is available to the public on the company website.

Vignole Borbera, 25/01/2021

Società Internazionale Lubrificanti S.p.A. – SLI

The Chairman of the Board

Sarah Triboldi



The stamp contains the following text: **SLI** Società Internazionale Lubrificanti S.p.A. **IL PRESIDENTE** Dott.ssa Sarah Triboldi